



Blanche Nevile School

Communication Support Worker Person Specification

Experience and Qualifications

- Has BSL Stage 2 qualification or above
- Has CSW qualification or equivalent (desirable)
- English and Maths GCSE Grade C (or equivalent)
- Has experience of working with children
- Has two years' experience working with deaf students in an education setting (desirable)

Knowledge and Skills:

- Demonstrates knowledge of Deaf people and the Deaf Community
- Has an understanding of the individual communication and language needs of Deaf children
- Has an understanding of individual learning needs
- Has experience in preparing/modifying materials
- Demonstrates knowledge of supporting learning and teaching across the National Curriculum
- Demonstrates knowledge of communication with Deaf children and Deaf adults
- Demonstrates ability in spoken and written English, range of purposes, registers
- Has an ability to communicate voice to sign and sign to voice
- Has experience of note taking, keeping records and writing reports

Attitude and Commitment:

- Has empathy with pupils of differing abilities and backgrounds
- Demonstrates a positive attitude to Deaf people and BSL - respect for needs and rights
- Shows commitment to Equal Opportunities
- Has good health and attendance
- Demonstrates a willingness to work as a team
- Is willing to undertake training